



Welcome & Context Setting

Session Overview

- ✓ Acquaint with each other
- ✓ Why do we need a training module on ethics in governance
- ✓ Macro to Micro approach to understand the need of stakeholders
- ✓ India as a Nation: SWOT Analysis of our Country

Four Corner of You

- ✓ Introduce yourself
 - ✓ How you would like to be called
- ✓ Please tell about
 - Three places you would like to travel
 - Three most important People in your life
 - Any memorable event when you tried to help some known/unknown person
 - Expectations from this workshop

Time allocated 05 Minutes

Why do we need a training module on ethics in governance ?

- As per rule (3) of Central Civil Services (Conduct) Rules
Every Government servant shall at all times
 - maintain absolute integrity;
 - maintain devotion to duty; and
 - do nothing which is unbecoming of an Employee
- Need to positively motivate the officials to deliver what is expected from Government servant and most importantly to act them as a champion for organization who can take initiatives for good governance.
- “The line separating good and evil passes not between states nor between classes... but through the middle of every human heart”.
- Intensive inputs on IAAD Code of Ethics and Ethical dilemma, but at the same time it will also cover the context of our country and more importantly the expectation of external stakeholders.
- This training module was not developed like other technical training module where course content is clear and purpose is only to share knowledge with PPT and hands on exercise.

- National Anthem Video
- "What kind of feeling does it evoke?"

India as a Nation

SUPER
POWER
ECONOMY
DEMOCRACY





- "What are we proud of in India?"
(Good / Positive things about India)
- Where , How and Why India is a super power?

"What is people's perception about public governance?"

- "What is current reality of our Country?"
- Video Clip on Voice of India
http://youtu.be/5gec_8kfstQ

- “Why people perception is so negative about governance?”
- Who is responsible for this situation?
- Video on Blaming each other
http://youtu.be/5gec_8kfstQ
- Can we survive as a nation this manner?

Group Exercise

- Split participants into groups of 05 and ask them to discuss and present about
 - 05 major Weakness & threats to our country
 - Way forward for our country and Strategy to overcome
- Volunteers from the each group to present their views

Some reasons for negative perception about Governance

- Corruption
- Lack of Accountability
- Non Transparent system
- Lack of Empathy
(specially towards weaker section of society)
- Lack of National Character
- Lack of Appreciation for Good work
- No team work
- Degradation of Ethical Values

One of the Sign of lack of ethics and values :

CORRUPTION

- ‘Corruption violates the public trust and corrodes social capital.’
- In India it has distorted the planning and development processes, and nullified poverty eradication schemes.
- Corruption has robbed political parties of their ideological élan and turned them into opportunistic power seekers.

Impact of Corruption

- Corruption is not a static phenomenon. It feeds on itself and, like cancer, it keeps spreading and eating into the vitals of the system.
- When somebody wanted **Edward Gibbon** to tell in one word the cause of the fall of the Roman Empire, he said, “Corruption”, and added ‘Yes, corruption, amorality and lust for power...destroyed the Roman Empire which ruled almost 300 years...’.

Pressure from Stake Holders to reform in Public Governance



- The concept of a constitutional ombudsman was first proposed in parliament by Law Minister Ashoke Kumar Sen in the early 1960s.
- The first Jan Lokpal Bill was proposed in 1968
- It was formed in 2013 after passing of The Lokpal Bill, 2011 with amendments in parliament, following movement lead by Anna Hazare.
- It has jurisdiction over all Members of Parliament and central government employees in cases of corruption.

Is our governance system is changing ?

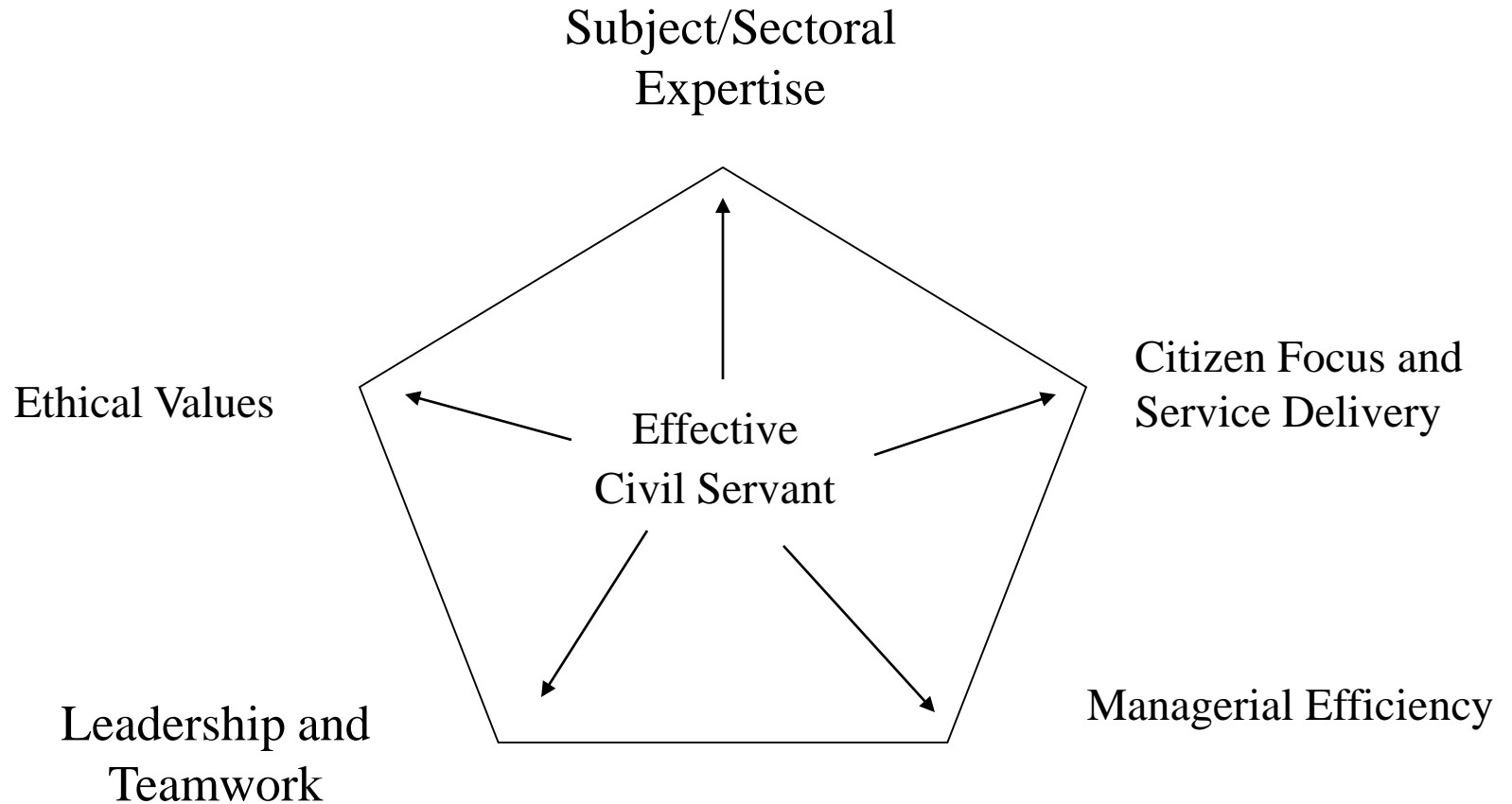
- Please identify major reforms/changes in public governance (20 years)

(Role of different institution - Judiciary, Election commission, CAG , CVC, CBI, Media)

- Is there any changes in citizen mindset regarding Corruption?

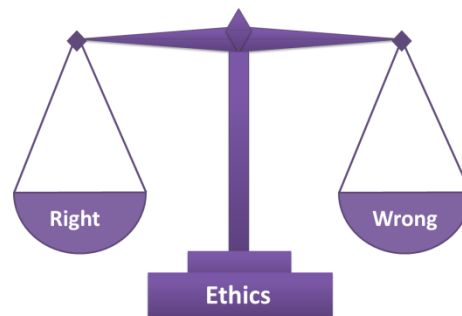
whistleblower

Expectation from civil servants



Major Ethical Responsibilities for Officials

- Rule No. 1: You are responsible for your own actions
- Rule No. 2 : You are not “just following orders”
- Rule No. 3: You cannot blame others (co-workers, clients) for your unethical behavior



Thanks